

NOTICE TO ALL PERSONS SUBJECT TO RAYBA SCREENING PROGRAM

RAYBA reserves the right to use any information obtained in the course of its screening program, in any reasonable manner to protect its participants, affiliate organizations and programs from the risk of future criminal behavior.

DISQUALIFYING CRIMES

Murder	Criminal Sexual Conduct
Kidnapping or abduction	Arson
Manslaughter	Prostitution related crimes
Assault (1 st -4 th degree)	Controlled substance crime (1 st -3 rd degree)
Crime for benefit of gang	Bodily harm due to distribution of drugs
Maltreatment of resident or patient of state hospital	
Solicitation of a child to engage in sexual conduct	

And

The following crimes, *if a child was the victim.*

(These are defined as Child Abuse Crimes)

Malicious punishment of a child (609.377)
Neglect or endangerment of a child (609.378)
Controlled substance Crime (152.021, 152.022, 152.023 and 152.024)
Assault (5th degree 609.224)
Domestic Assault (609-2242)

In addition to the above crimes which require disqualification, RAYBA policy states that a person may be disqualified and prohibited from serving as an employee, independent contractor, or volunteer of RAYBA and/or its associated organizations if:

- 1) The person has been convicted (including crimes the record of which has been expunged and pleas of "no contest") of any crime of violence against minors, or any crime which indicates the person may pose a risk to the safety and well-being of players under his/her direction or stewardship, including but not limited to all felonies not described above, domestic assault, indecent exposure, and multiple convictions for operating motor vehicles or watercraft while under the influence of alcohol or controlled substances: or
- 2) It is determined that he/she has been adjudged liable for civil penalties or damages involving sexual or physical abuse of children, is subject to any court order involving sexual abuse or physical abuse of a minor, including, but not limited to, domestic order for protection, has had his/her parental rights terminated for reasons involving sexual or physical abuse of children: or
- 3) RAYBA or any of its affiliates comes into possession of verified information that he/she has a history with another organization (as a volunteer, employee or otherwise) of complaints of physical abuse of a minor, including but not limited to, domestic order or protection, has had his/her parental rights terminated for reasons involving sexual or physical abuse.

NOTICE

As the subject of a Child Protection Act background check, your rights include:

- RAYBA will notify the applicant when an adverse action is taken on the basis of the report.
- The applicant may contest the accuracy and completeness of the report provide by the MN BCA.

Background information will be obtained pursuant to this consent form which may be subject to the Fair Credit Reporting Act. You have given us authorization to obtain that information and to use it in determining your participation in RAYBA activities.