



## **Rogers Area Youth Basketball Association Board Meeting June 23rd, 2009**

Attendees: Noel, Mike N, Joel, Patrick, Tammy, Jill, Greg, Jamey, Stephanie, Mike M, Chris

Absent: John, Curt Steve, Mark, Theresa, Brian

Meeting called to order at 6:40 p.m.

### **Opening Comments:**

RAYBA received a package from the students at Rogers Elementary, with thank you cards that the children made thanking RAYBA for the new basketball hoops.

There was a request from some 7<sup>th</sup> grade girls travel parents to attend tonight's meeting. Due to the full agenda. Noel talked with them and invited them to attend the July meeting.

Congratulations to Greg for his new position as Head Coach for the Zimmerman Girls Basketball team!

### **Treasurer Update:**

Joel received \$8,300.00 in invoices from Community Ed for gym space for the season and the tournaments. One of the invoices was a re-invoice because they forgot to charge RAYBA for one of the gyms during the House tournaments. Joel will get them to Mark and have him verify none of these are duplicates.

There was some discussion on why the Community Ed fee's coming out of the budget this year seems so high. It is because last year the invoice came late, so the fee came out of this season's budget. The gym rental fee went from \$13,000 in 2008 to \$24,000 in 2009 because of this.

## **Equipment Update:**

Theresa has gone through the shed inventory and come up with a list of items that need to be ordered.

730 House jerseys will need to be ordered for this coming season. We discussed shopping around and getting some bids from other vendors on them.

Coach's bags look good. We may need to order 2 leather balls per coach's bag. Some of the leather balls need replacing.

Theresa is asking if anyone has any of the RAYBA road signs. If so, please let her know. We need to get them out and start advertising registration. Mike Noto will go to the City of Rogers and get a permit (approx \$20) so that we can post signs around the Rogers area.

Curt is selling the leftover t-shirts from the spring tourney at the 5 on5 scrimmage league. He is charging \$5 per shirt.

## **ByLaws:**

We reviewed the final copy of the Bylaws and Articles of Incorporation. Jamey had an attorney look them over and made some changes in the layout as well as the content changes that were discussed at the last meeting. Mike N made a motion to pass the new RAYBA Bylaws and Articles of Incorporation and Jill seconded the motion. All who were in attendance voted yes. Jamey will submit the new information to the State. RAYBA is going to give the Attorney a thank you card, 2 RAYBA glasses and a \$100 gift card for his help in reviewing our information. Jamey will deliver the gift to him.

We now need to start thinking about how we want the new policy manual to look and what needs to be included in the manual.

Per the discussion, there will be a section on Travel, InHouse and General information. There are committees for each of the groups. Mike N will head the InHouse section, Curt and Tammy will co-chair the Travel section and Jamey and Mike will co-chair the General information section.

Jamey has been looking at other programs websites and will start gathering information from samples he finds and forward a draft of what he has, to the Board before the next Board meeting in July.

## **Schedule for 09-10 Season:**

Registration Go Live Date

Registration for Girls Inhouse and Travel and Boys Travel season will begin on July 6<sup>th</sup>. Chris will know by Monday if the new registration system will be ready to test with the girls inhouse registrations. If it is not ready, we will continue to use Sports Pilot and try to use it for the boys house registrations in August. The Travel programs will continue to use Sports Pilot this season.

The new system that Chris has been developing will still have the same report capabilities that we are used to with Sports Pilot. The biggest reason for doing this on our own is because we can potentially save \$4,000 per year, as SP charges RAYBA \$3 per registration.

The new registration system will take credit cards as well as Paypal. Do we still want to have the options of mailing in checks?

#### InHouse/Travel Season

Mike went over the 09-10 season calendar. A copy of the calendar is attached.

#### MYAS Tournaments

Joel needs to submit to MYAS the date(s) of the Fall/Winter tourney that we are going to host. We agreed after reviewing our season calendar that the best/only weekend that will really work will be November 7-8<sup>th</sup>. Joel will submit our request to them for this date.

MYAS has already offered us the April 17-18<sup>th</sup> weekend for our spring tournament. We are going to take it!

#### **House Update:**

Mike Noto will be gathering the House coordinators in the next couple weeks to get the planning going for the upcoming season.

Mike N also went over the coaches comments and will be incorporating some of the suggested changes into this season. Some of the ideas were:

- 1) Staggering cones on the speed dribble.
- 2) At the boys 4/5<sup>th</sup> and girls 5/6<sup>th</sup> grade level to have those groups evaluated at the same time since the numbers are usually pretty low due to Travel ball.
- 3) A parent meeting either before House evaluations to go over the program and expectations.
- 4) No more kindergarten in either boys or girls house ball. Coaches felt they are not ready yet.
- 5) Boys year end tourney – A suggestion was made to not split into the two divisions, rather make it more of a pool play then brackets.

John T talked to Mike N about having St. Michael and Big Lake join the girls 7/8/9 league. It was agreed that it would be nice to have more teams to play in that program.

#### **Travel Update:**

The Travel Committee met and discussed what to do with the coach's survey results. It was agreed that Tammy and Curt will set up meetings with each coach to go over the results. They will go through the comments and remove any child's name or things that would tie them to a specific child/family. The emphasis being that this is coming from the families, not RAYBA.

Coaching Selection:

There was discussion on the upcoming coach's selection process. The entire Board will be invited to sit in and listen during the interviews. It is not mandatory to attend. The interview panel will consist of the Travel Directors, President and Vice Pres. We would also like to invite one of the High School coaches to attend. The questionnaire will be the same for all candidates and decided collectively by the Board. All questions will come from the panel or the H.S. Coach in attendance. The recommendation can only come from the Travel interview panel, not from the board members who were in attendance at the interviews.

We have a H.S. Basketball coach on the Board we can go to for feedback on the questions to be asked during the interview.

#### Background Checks:

We need to have guidelines for the coach's background checks and what is considered acceptable when issues are found during the search. Noel suggested a timeline format. We will look into what other programs are doing with this. This topic will be tabled until or July meeting when more Board members are in attendance.

#### **New Business:**

##### Harlem Ambassadors:

Stephanie will work with Carl H on the promotion of the event that will be coming on September 24<sup>th</sup> at 7:00 p.m. The more tickets RAYBA sells the more money we will make. Chris and Stephanie will work together on getting the tickets added to the new registration system so families can order them online. We will work out the ticket distribution details in the future.

Meeting adjourned at 9:30

#### **Next Meeting: July 26<sup>th</sup> at 6:30**

#### **Future Meetings:**

**Sunday, August 23<sup>rd</sup> at 6:00**

**Sunday, Sept. 20<sup>th</sup> at 6:30**

#### Action Items"

- 1) Order more inhouse jerseys – Check around and get bids from other vendors - Theresa
- 2) Submit MYAS Tourney dates by Friday, June 26<sup>th</sup>- Joel
- 3) Thank you card and gift for attorney – Jamey
- 4) Sign Permit – Mike N
- 5) Get the interview questions emailed to the Board to preview before the next meeting – Curt/Tammy