



RAYBA

ROGERS AREA YOUTH BASKETBALL ASSOCIATION

Board of Directors Meeting

Sunday, September 14th, 2008

Call to Order: 6:10 pm President Noel Samlaska

Q & A: Coach Belka (Rogers Boy's Varsity Basketball Coach)

- ~High school basketball has evolved into a 12 month sport. Athletes have a two week rest period in August
- ~Summer practice is from 6:00-8:00 a.m. to facilitate better turn out
- ~Attrition is expected in basketball, historically there have been very few high school seniors playing.
- ~The varsity team takes part in a mentoring program where they work with travel teams
- ~RAYBA travel try outs deemed successful (structured & organized), giving players an opportunity to showcase their talents. There were over 400 evaluations accomplished in one week.
- ~At the varsity level they struggle most with shooting which is attributed to too few practices and not enough individual, independent work on shooting drills.
- ~RAYBA should focus on teaching the fundamentals of the game, not on teaching specific plays. Players should be taught how to set a pick, pick & roll, catch & shoot, read defense, screens, man to man, etc...
- ~"Player" and or "Team" of the week is a possibility, which would include the opportunity to sit with the varsity team on the bench, and other motivational perks to be determined.

In House Update: Mike Noto

- ~Grades 7th, 8th & 9th grade girls have approximately 16 girls interested in house basketball. Elk River has been contacted, and is interested in merging programs.
- ~Boy's "Remember Basketball" night will be scheduled to take place before house evaluations.

~New shirts for RAYBA board members, new jackets for travel coaches (40-50 jackets), and new magnetic name tags will be researched by Lori Weinmann.

Travel Update:

Girl's Travel: Tammy Miller

~Pre Travel try outs for 5th grade girls to take place on Sunday, September 21, 2008. Email will be sent to all house players. Players should wear their RAYBA jerseys to facilitate ease of division while scrimmaging.

~Tryouts will take place on October 11th.

~Registration is now open

Boy's Travel: Curt Sagehorn

~There will be two 7th grade travel teams, two 8th grade travel teams, and three 6th grade travel teams as 29 6th grade boys were absolutely travel ready.

~Travel evaluation criteria were sent out to evaluators to facilitate their preparation.

~Evaluation format changed from a 1-5 scale to a 1-4 scale to eliminate the middle ground.

~There were 4 or 5 walk ups, 2 or 3 boys injured and 1 no show for try outs.

~Next year, they will allow more time between the morning and afternoon tryouts.

~Using the full gym was a great improvement.

Outside Evaluators

~Outside, independent evaluators will be seriously considered for the travel team tryouts as they have proven to be attentive, accountable, professional and consistent in their evaluations. In the spirit of avoiding any conflicts of interest as RAYBA grows in complexity and numbers, independent evaluators are a natural next step in the evolution of the organization, and will ensure clear, unbiased results. RAYBA greatly appreciates the effort and time of the pool of evaluators from our community, and hopes to draw on their knowledge in the future in different aspects of RAYBA's organizational needs.

~Overall costs would run about \$2400, which could be built into the registration costs.

~One evaluator per ten kids, and about three per grade level.

~**MOTION** to have two independent outside evaluators and one volunteer for the 5th grade girl's travel tryouts. Motion **PASSED** unanimously.

Evaluation Procedure: Discussion of Policies & Procedures

- ~Guidelines for policy and procedure of the evaluation process must be defined.
- ~"B" Coach policy: teams should be picked before the coach is selected to ensure the potential coach's child made the B team.
- ~Travel Coordinator to form a committee to rewrite and refine travel coach selection.

Facilities Update: Joel Tjeerdsma

- ~Rogers Elementary backboards: Proposal must be submitted to Community Education, and then to the ISD 728 School Board.
- ~Six back boards with padding will cost about \$6K, with installation running about \$2K
- ~Quotes for the installation of the backboards are being pursued. Installation may be an issue due to liability reasons. Installer must have a commercial license.
- ~RAYBA is currently looking for funding and grants for the completion of this project.

Open Forum on Issues and Concerns:

- ~More formal process will be taken to choose committees.
- ~The RAYBA board is composed of 16 diverse people.
- ~Consolidating the decision making process is dangerous.
- ~The board should provide direction to committees.
- ~All committee meetings should be open to everyone on the board.
- ~RAYBA procedures and policies must be documented and posted on the web site.
- ~A RAYBA contact list of business partners, resources and contributors shall be established and posted on the web site.
- ~RAYBA meetings: a **MOTION** to have monthly meetings through May was **PASSED** by the majority in attendance.

The meeting was adjourned at 9:50 p.m.

Attendees: Mark Donley, Mike Noto, Joel Tjeerdsma, Theresa Sjerven, Tammy Miller, Curt Sagehorn, Dave Kampsen, Lori Weinmann, Brian Holmes, Stephanie Anderson, Mike Mittelstaedt, John Trochil, Noel Samlaska, Chris Darr, Margaret Wieker, Jamey Puttin